Inter Unit Benefit Committee
Fall Retreat
September 29-30, 2011
MSU-COT Great Falls, MT

I. Call to order
Vice-Chair Quint Nyman called to order the regular meeting of the IUBC on Friday, September 30, 2011.

II. Roll call
The Director conducted a roll call of IUBC members. The following persons were present:

Members:
Susan Alt, MSU Bozeman
Gary Amundson, MSU Billings
Mary Kay Bonilla, MSU COT Great Falls
Ron Brekke, MSU Bozeman
Tom Burgess, MEA-MFT
Doug Coffin, UM Missoula
Brian French, UM Missoula
Steve Gross, IUOE Union
Jim Handley, Montana Tech
Ken Hapner, MSU Bozeman
Kathy Jaynes, MSU Northern
Quint Nyman, MPEA Union
Maggie Peterson, Montana Tech
Terri Phillips, UM Missoula
Kim Rickard, Laborers Union
Kila Sheperd, UM Helena
Janet Simon, MSU Billings
Jane Stuart, MSU Northern
Warren Tolley, FVCC
Jackie Salveson, OCHE
Doug Young, MSU Bozeman

Absent:
Susan Briggs, UM Western
Kathy Crego, UM Missoula Union Retiree
Mary Alice McMurray, Carpenter’s Union

III. Approval of minutes from last meeting
- The Vice-Chair brought forth approval of minutes from the February 24, 2011 and August 17, 2011 meetings. A request for approval of the minutes was made. Gary Amundson moved approval and Maggie Peterson seconded the motion. The minutes were approved.

IV. Chair Remarks – Susan Briggs absent
- no report

Director’s Report– Connie Welsh
- The Director brought forth six new members to the IUBC committee. They are: Tom Burgess, Doug Coffin, Brian French, Terri Phillips, Kila Sheperd and Jackie Salveson.
- The Retiree Subcommittee will meet in October.

Consultant Report – Kelly Grebinsky, Actuaries, NW, Inc.
- Mr. Grebinsky stated there was significant migration between plans.
- The trends are favorable.

Committee Reports:

Appeals Committee–
- The committee met on September 30, 2011. The committee will be more active due to PPACA.
Compliance Task Force - Susan Briggs
- The committee has not met.

Administrative Subcommittee - Warren Tolley
- The committee has not met.

Wellness Sub Committee – Mary Kay Bonilla
- The Wellness committee met on September 15 and September 29. The committee reviewed an integrated model for the health screen RFP with a presentation by a company called Shape-Up. The health screening RFP will go out next week with review in December and January.
- The committee is looking at buy it or build it for the wellness platform

Retiree Task Force – Ken Hapner
- The committee has not met.

Plan Change Committee - Maggie Peterson
- The committee has not met.

Discussion:
IUBC Committee lists and structure
- Mr. Hapner commented he would like to be able to bring Ad Hoc members to subcommittees to provide expertise.
- Ad Hoc members are already permitted to participate in committees. Ad Hoc members do not have voting privileges on a committee.
- IUBC members discussed whether the term should be Ad Hoc or ex-officio

Motions
- A motion was brought forth by Gary Amundson to approve the Sub committee assignments as attached. The motion was seconded by Maggie Peterson and approved by the committee.
- A motion to assign Valic 403b proposal to the Plan Change committee and Retirement committee for further consideration was made. It was seconded and approved.

End of the committee reports.

V. Business Reports

Old Business-
- No old business.

New Business-
- Mr. Hapner had a question regarding the terminology of alternative care to be changed to complimentary and integrative medicine and be extended to managed care plans as well as traditional plan. This will be brought before Plan Change committee for consideration.

Adjournment
- The next IUBC meeting proposed dates are December 16, 2011, January 26, 2012, and February 22, 2012. A meeting bug will be sent out to solidify the date. The Vice-Chair called for a motion to adjourn. Jim Handley made the motion to adjourn with Maggie Peterson seconding the motion. Approved unanimously.

Meeting adjourned at 2:00pm.

/attachment