I. Call to order
Susan Briggs, Chair called to order the regular meeting of the IUBC on Friday, September 30, 2011.

II. Roll call
Chelsi Dupler Director conducted a roll call. The following persons were present:

**Members:**
- Susan Alt, MSU Bozeman
- Gary Amundson, MSU Billings
- Mary Kay Bonilla, MSU COT Great Falls
- Ron Brekke, MSU Bozeman
- Susan Briggs, UM Western
- Brian French, UM Missoula
- Steve Gross, IUOE Union
- Ken Hapner, MSU Bozeman
- Quint Nyman, MPEA Union
- Terri Phillips, UM Missoula
- Jackie Salveson, OCHE
- Kila Shepard, UM Helena
- Janet Simon, MSU Billings
- Jane Stuart, MSU Billings
- Warren Tolley, FVCC

**Absent:**
- Tom Burgess, MEA-MFT
- Doug Coffin, UM Missoula
- Kathy Crego, UM Missoula Union Retiree
- Jim Handley, Montana Tech
- Kim Rickard, Laborers Union
- Kathy Jaynes, MSU Northern
- Mary Alice McMurray, Carpenter’s Union
- Maggie Peterson, Montana Tech
- Doug Young, MSU Bozeman

III. Approval of minutes from last meeting
- Mr. Tolley brought forth approval of minutes from the September 29-30, 2011 meeting. The minutes were seconded by Ms. Alt and approved by all.

IV. Chair Remarks – Susan Briggs
- Ms. Briggs thanked the committees for the hard work that they have done to date.

**Director’s Report – Connie Welsh**
- The Director reported the third quarter results show the plan is in a good position. The changes and decisions that were made for the 2011/2012 plan year have substantially improved the financial stability and addressed the shortfall anticipated for the year. As a result, there are no wholesale changes for financial stability needed during this plan year or anticipated for the coming year. Looking toward the future for 2013/14/15 the Director will work with the Plan Change committee on small benefit design changes and the future outlook along with wellness and retiree future changes. The objective will be to keep the plan stable and minimize the financial and premium impact to plan members to the extent possible.

**Consultant’s Report – Kelly Grebinsky, Actuaries, NW, Inc.**
- Mr. Grebinsky brought forth the reports for the third quarter ending September 30, 2011. There are no surprises in projections. The plan has had good experience during the current year. In Montana the trends are generally a bit more favorable at this time as well. In creating the 3rd Q projections, he adjusted the
claims experience to account for an unusually low cost trend in April through June of 2011. He stated the plan is projecting $2.9 million in operating surplus for the FY12 benefit year.

**Committee Reports:**

**Administrative Subcommittee - Warren Tolley**
- The committee has no report.

**Wellness Sub Committee – Mary Kay Bonilla**
- The Wellness committee has met once since the fall retreat. The committee reviewed a health screening RFP which is due 12/22/2011 with scoring 1/4/2012 and 1/5/2012. The committee plans on awarding the RFP by the middle of January 2012. Also looking at wellness platform and two new positions.

**Retiree Task Force – Ken Hapner**
- The committee met on December 16, 2011. The committee reviewed retiree claims, GASB 45 report, New West corporate changes, RDS and EWGP programs. For more detailed information on the meeting, see attached notes from the meeting.

**Compliance Task Force- Susan Briggs**
- The committee has no report.

**Plan Change Committee - Maggie Peterson**
- The committee met on December 8, 2011 and will be meeting again in January 2012 to discuss Potential benefit changes for the next plan year. Items on the table include an update to the dental fee schedule for reimbursement as well as several medical benefits proposals. After the subcommittees meeting in January, recommendations from Plan Change will be brought forth to the full IUBC committee on January 26th.

**Appeals Committee- Jim Handley**
- The committee has no report.

*End of the committee reports.*

V. **Business Reports**

**Old Business-**
- No old business.

**New Business-**
- Liberty Mutual Insurance contract is up for renewal. Plan Change will consider this benefit option and then bring forth a recommendation for consideration by IUBC at the January 2012 meeting.
- OCHE is looking at hiring a retiree specialist.

**Adjournment**
- The next IUBC meeting is proposed for January 26, 2012. Mr. Nyman brought forth a motion to adjourn and was seconded by Ms. Simon.

*Meeting adjourned at 1:45pm.*

/attachment